

**Internal Complaint Committee**  
**(Anti-Sexual Harassment Committee)**

**Academic Year 22-23**



# GOUTHAMI INSTITUTE OF TECHNOLOGY & MANAGEMENT FOR WOMEN

(Approved by AICTE, New Delhi & Affiliated to JNTUA, Ananthapuramu & SBTET,VJWD)  
Peddasettypalli, Proddutur, YSR Dist., A.P

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## INTERNAL COMPLAINTS COMMITTEE

(Anti-Sexual Harassment Committee)  
Academic Year 2022-23

### **Responsibilities:**

The Internal Complaints Committee (As per section 4 of Sexual Harassment of Women at workplace - Prevention, Prohibition and Redressal Act, 2013 ) for 2022-2023 is constituted. The duties and Responsibilities of the Internal Complaints Committee are as follows:

1. The Committee shall consider the Welfare of Women Teaching and Non-teaching Staff members of the college.
2. The Committee shall consider the recreational facilities to lady staff.
3. The Committee shall create the health care facilities to lady staff members and Girl students.
4. The Committee shall review the complaints if any received from lady staff members and girl students and take appropriate action.

The Committee shall meet as and when required and the minutes of the meetings may be recorded.



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## INTERNAL COMPLAINTS COMMITTEE

(Anti-Sexual Harassment Committee)  
Academic Year 2022-23

Gouthami Institute of Technology and Management for Women is aware of the sexual harassment of women at workplace and in the college campus and as per section 4 and according to the sexual harassment prevention act, 203 has found a committee with the following members by strictly enforcing the measures to prohibit, prevent and punishment for sexual harassment.

### Members of the Committee:

Sl No.	Name of the Faulty	Designation	Position	Sign
1	Mrs. C. Sailusha	CO-Director	CHAIRMAN	
2	Dr. K.Umakantham	Principal	PRESIDENT	
3	Y.Prakash Rao	Asst. Prof. & HOD ECE Dept.	CONVENER	
4	D. Vijayamma	Asst. Prof. & HOD H&S Dept.	MEMBER	
5	B.Srinivasulu	Asst. Prof. & HOD CSE Dept.	MEMBER	
6	R.Vijaya Lakshmi	Asst. Prof. & HOD EEE Dept	MEMBER	
7	B Nagamani Devi	Asst. Prof in the Dept. of H&S	MEMBER	
8	B Venkateswaramma	Asst. Prof in the Dept. of ECE	MEMBER	
9	B Sindhuja	Asst. Prof in the Dept. of EEE	MEMBER	
10	G.Prasanna	Asst. Prof in the Dept. of CSE	MEMBER	
11	S.Sai Latha	Student /ECE	MEMBER	
12	A.Indumathi	Student/CSE	MEMBER	
13	K.Harini	Student/EEE	MEMBER	
14	K.Venkata Padma Latha	Student/AI&ML	MEMBER	

### As per section 4, Act, 2013

Sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 is a legislative act in India that seeks to protect women from sexual harassment at their place of work or education. It was passed by the Loksabha on 3<sup>rd</sup> September, 2012. It was passed by the Rajya Sabha on 26<sup>th</sup> February, 2013.

### Objectives:

- To protect women from sexual harassment.
- To provide a peaceful atmosphere in the college.
- To increase the protection of women.
- To increase the number of women into both teaching and education

PRINCIPAL  
Gouthami Institute of Technology  
and Management for Women  
Peddasettypalli (V),  
Proddatur-516360, Kadapa (Dt.)



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Peddasettypalli, Proddatur, YSR Dist., A.P

## Internal Complaint Committee – Minutes Of Meeting (Anti-Sexual Harassment Committee)

A meeting in connection with the Internal Complaint Committee held on 10/02/2023, in the principal chamber.

The following members were present.

Sl No.	Name of the Faulty	Designation	Position	Sign
1	Mrs. C.Sailusha	CO-Director	CHAIRMAN	
2	Dr. K.Umakantham	Principal	PRESIDENT	
3	Y.Prakash Rao	Asst. Prof. & HOD ECE Dept.	CONVENER	
4	D Vijayamma	Asst. Prof. & HOD H&S Dept.	MEMBER	
5	M.Ayyavraiah	Asst. Prof. & HOD CSE Dept.	MEMBER	
6	R.Vijaya Lakshmi	Asst. Prof. & HOD EEE Dept	MEMBER	
7	B Nagamani Devi	Asst. Prof in the Dept. of H&S	MEMBER	
8	B Venkateswaramma	Asst. Prof in the Dept. of ECE	MEMBER	
9	B Sindhuja	Asst. Prof in the Dept. of EEE	MEMBER	
10	G.Prasanna	Asst. Prof in the Dept. of CSE	MEMBER	
11	S.Sai Latha	Student /ECE	MEMBER	
12	K.Sathya Sailaja	Student/CSE	MEMBER	
13	K.Harini	Student/EEE	MEMBER	
14	K.Venkata Padma Latha	Student/AI&ML	MEMBER	

1. At the outset, the Presiding officer welcomed all the participants of the meeting.
2. The Committee noted that no complaint of sexual harassment against anyone of the institution has been received.
3. The Committee emphasized that in order to create awareness and continuous sensitization for the students, it is essential to communicate the information through the faculty.
4. The committee also emphasized (i) " Sexual Harassment of Women at Workplace ( Prevention, Prohibition and Redressal ) Act and Rule 2013", (ii) Constitution of the Committee, and (iii) details of the Members of the Complaints Committee such as name, phone number, address etc., needs to be uploaded in the website.
5. The Committee stressed the need to increase awareness amongst the students on how the rules have been amended to prevent instances of harassment of women.
6. The Presiding officer expressed his thanks to all the members and the members agreed that the committee will meet every year during the month of April on a regular basis or earlier, if need be in case of any complaints.
7. The meeting ended with vote of thanks.

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